

Women in Tax

8 May 2024

Hyatt Regency Perth

1 CPD hour



The future of work and the evolving professional landscape

Organisations are currently navigating the delicate balance between their employees' needs and commercial objectives. Decisions about remote work, office presence, talent retention and future-proofing are at the forefront, alongside the complexities of inter-generational dynamics.

Tax professionals find themselves under increased scrutiny as they strive to meet the evolving and demanding requirements set by regulators. Additionally, the looming challenges posed by artificial intelligence add an extra layer of complexity. Professionals in this field are grappling with the convergence of personal, professional, and business pressures, contemplating the path forward amidst these multifaceted challenges.

Our expert panel will dissect these pressing issues, drawing from their experiences to provide valuable insights and guidance on effectively managing the intricacies of the modern professional landscape.

Panel Members:

Paul Joseph, Partner & Chief Digital Officer, RSM Australia Marnie Taylor, FTI, Partner, EY Prof. Julia Richardson, Head of the School of Management and Marketing, Curtin University

Facilitator: Billy-Jo Famlonga, FTI, Founder and Principal, Famlonga Business Services

This unique event provides an opportunity for tax professionals at all stages of their career to network and hear inspiring stories shared by our expert panellists working in our profession. The event will feature an interactive session, followed by ample time to network over a delicious two-course lunch.

Event Details

8 May 2024

Hyatt Regency Perth | 99 Adelaide Terrace

12:15-2:15PM (Registration from 12:00pm)

We welcome all supporters of diversity and empowering women in the workplace no matter what your gender.

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Panel Members

Paul Joseph is a Partner and the Chief Digital Officer at RSM. In his role as CDO, Paul is overseeing a digital transformation to the way the organisation works. Given RSM's broad national footprint, Paul has been at the forefront of driving technological innovation to allow teams the flexibility to work anytime, anywhere with state-of-the-art systems and processes. He leads an IT team focused on improving the digital literacy of all members to provide a superior experience for staff and clients alike, including upskilling staff across the business in Robotics Process Automation (RPA) to remove repetitive tasks from their daily roles and the responsible use of Al. Paul writes regularly on the need for incorporating the digital strategy as part of a business wide approach and the effective use of Al. He has over 20 years of experience in senior roles at RSM, including as Director of Operations. In 2022 Paul was named in the Cl050 awards, celebrating the achievements of senior technology and digital executives who "are driving innovations, building good cultures, and influencing leadership teams across their organisations."

Marnie Taylor, FTI, is a partner at EY specialising in global mobility and Australian employment taxes. She supports multinational organisations achieve strategic business objectives through the talent strategy whilst managing cost, risk, and compliance of an internationally mobile workforce. Marnie advises on all aspects of global workforces, including employer obligations, tax effective remuneration structures, assignment cost forecasting and compensation accumulation, international social security, individual income tax planning, regulatory compliance, and optimisation of an organisations' global mobility policies and practices to support broader business and talent objectives. Marnie also specialises in Australian employment tax compliances including payroll reporting and tax withholding, tax on benefits and retirement scheme contributions.

Prof Julia Richardson is the Head of the School of Management and Marketing at Curtin University and an internationally recognised expert in Careers and Human Resources Management. She sits on the New Zealand Expert Business Performance Panel working with the NZ Ministry of Business, Innovation and Employment. A former chair of the Careers Division of the Academy of Management, Julia has enjoyed a global career in the private and public sectors in the UK, Singapore, Japan, Indonesia, New Zealand and Canada. She is also Associate Editor of two top tier academic journals and has won multiple awards for her research and teaching. Professor Richardson's current research examines 'The future of careers', career sustainability, changing work practices and relationships, and work-life balance. Her work is regularly featured in local, national and international media and her co-authored book 'An Intelligent Career: Taking Ownership of Your Work and Your Life' (Oxford University Press) - published in English and Mandarin - has been ranked as a top resource for business executives. Her co-edited book 'New Ways of Working in a Changing World' (Routledge) examines the changing nature of work and work relationships and the implications for employees, management and public policy makers.

Billy-Jo Famlonga, FTI, is the founder and principal of Famlonga Business Services. With over 15 years' industry experience her practice focuses on taxation compliance, business structuring, succession planning, not-for-profits and providing a comprehensive suite of additional services to the SME market including specialising in business technology and process automation. Billy advises clients across a diverse range of industries, including primary production, freight and logistics, digital assets, retail and the NDIS sector. Billy holds a Graduate Diploma of Applied Tax Law and is a Fellow Member of The Tax Institute and the Institute of Public Accountants. Billy serves as the current Vice Chair of The Tax Institutes WA State Council and is actively involved in many of WA's local working groups, including Women in Tax, Emerging Leaders and Local Engagement.

"Joining the Women in Tax community has been an invaluable experience, where every interaction is a chance to learn, grow, and champion diversity in our field. These gatherings ignite a spirit of collaboration and empowerment." Mekhala De Alwis, PKF

For event queries please contact:

nationalevents@taxinstitute.com.au 1300 829 338

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The Tax Institute

A tax invoice and confirmation letter will be sent on receipt of your registration. Please photocopy for additional delegates and retain original copy for your records. All prices quoted are in Australian dollars and include GST where applicable. ABN 45 008 392 372.

2 Delegate contact details

1 Registration

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