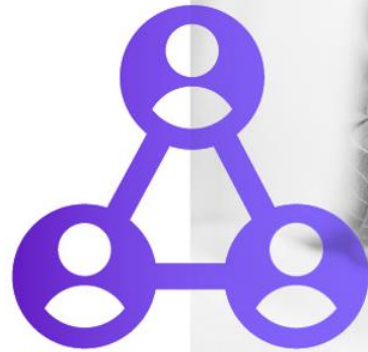


 Perth

Women in Tax

 28 October 2026

 CPD 1

Different Minds, Better Teams: Harnessing Neurodiversity

We're all different and when workplaces embrace those differences, everyone has the opportunity to thrive. As awareness and understanding of neurodiversity continue to grow, forward-thinking organisations are recognising the value of different ways of thinking, learning, and working. Yet, to truly unlock this potential, traditional approaches to work need to evolve.

Join us for this engaging panel discussion at the Women in Tax WA High Tea, where we explore what neurodiversity means in practice and how we can create more inclusive and supportive environments across the profession. Our panel will bring together a range of perspectives, including lived experiences, insights from organisations on their journey towards inclusion, and practical approaches that make a real difference day-to-day.

Together, we'll explore:

- What neurodiversity is and how it shapes the way people think, learn, and work
- The often-unseen experiences of neurodivergent individuals including women who may only receive a diagnosis later in life
- How organisations are adapting policies, environments, and expectations to better support diverse working styles
- Simple, practical adjustments that enable people to contribute and perform at their best
- The role of mentoring, allyship, and leadership in supporting others to thrive

From workplace design to communication styles, and from awareness to action, this session will highlight how embracing neurodiversity can lead to stronger, more inclusive teams and ultimately better outcomes for everyone.

Panellists: Tash Adams, Australian Taxation Office, Tracey Dunn, Birchstone Legal Group and Rebecca Fitzpatrick, Masters & Co, Psychology + Wellness.

Event Details

Wednesday, 28 October 2026

Novotel Hotel, 388 Murray St, Perth

1:30 – 3:30pm

Proudly sponsored by:



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*We welcome all supporters of
diversity and empowering
women in the workplace - no
matter what your gender*

Speakers

Tash Adams works in Inclusion and Diversity at the Australian Taxation Office, specialising in disability inclusion and neurodiversity. Through her work across the Australian Public Service, she supports organisations to build capability and confidence, and enable accessible, inclusive and responsive workplaces where people with disability and neurodivergence can thrive.



Tracey Dunn is Associate Director at Birchstone Legal Group. Tracey has a Bachelor of Business (Accounting), a Graduate Certificate in Commercial Law, a Bachelor of Laws and a Graduate Diploma in Legal Practice. Tracey was admitted as a lawyer in the Supreme Court of Western Australia in May 2022. Tracey has worked in public practice for over 20 years. Prior to commencing a career in public practice, Tracey worked in commerce in various roles. Tracey's expertise lies in providing both simple and complex tax advice to high wealth high net worth individuals, private groups, small and medium-sized businesses, and corporate entities. She has significant experience in advising on the application of FBT, Div 7A and trusts and regularly presents on taxation topics.



Rebecca Fitzpatrick's experience spans psychology, legal, correctional and executive environments. She has worked across the legal sector and within maximum security prisons, supporting both young people and adults, with experience in complex presentations, psychological assessment and diagnosis. Alongside her clinical background, Rebecca has held senior executive and leadership roles, bringing together clinical expertise, organisational strategy, workforce leadership and operational management. Rebecca integrates psychology, governance, and innovation to create meaningful change across health and legal sectors.

Rebecca's approach has long focused on the story behind the observable behaviour - both in a corporate setting and with clients. With special interest in the assessment and intervention of neurodivergent children, teenagers and adults, particularly those with Autism and ADHD. Through this work, she came to see the profound impact of supporting parents-many of whom are neurodivergent themselves. This insight shaped her strong focus on helping neurodivergent adults raising neurodivergent children, offering strategies that honour their lived experience and clinical best practice.

Rebecca works with diverse communities, including members of the LGBTIQ+ community, Aboriginal and Torres Strait Islander peoples, and people from culturally and linguistically diverse backgrounds. Her approach is grounded in deep respect for the stories and strengths of the individuals and families she supports.

Beyond her clinical practice, Rebecca has extensive leadership and governance experience, holding multiple board and advisory roles. She uses her strategic skill set to guide organisational growth and cultural transformation, with a strong commitment to embedding best-practice governance in clinical settings.

A Graduate of the Australian Institute of Company Directors (GAICD) and a Fellow of the Australian Institute of Management WA (FAIM), Rebecca brings a blend of board-level insight and people-first leadership to every engagement. Her leadership style centres on efficiency, empathy, clarity, and impact-empowering teams, individuals, families, and organisations to thrive with purpose.

Rebecca is also an experienced and engaging speaker, presenting at national conferences and key venues such as the Melbourne Cricket Ground and Optus Stadium. She speaks on topics ranging from complex clinical issues and psychological practice to organisational leadership and governance, always aiming to provide clarity and meaningful impact.



"Being part of the Women in Tax committee has been incredibly rewarding. The events feature a lineup of truly inspiring speakers, covering topics highly relevant to our industry and provide fantastic networking opportunities to collaborate and support one another." Katie Lin, CTA, Nexia Australia

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Member	New member*	Non-member	Table Registration (5 attendees)	Table Registration (10 attendees)
☐ \$100	☐ \$320*	☐ \$120	☐ \$475	☐ \$950

Please provide table attendees' name:

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3..... 8.....
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Dietary requirements

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To register

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Mail Level 21, 60 Margaret Street, Sydney NSW 2000

Online WA Women in Tax High Tea

The Tax Institute gratefully acknowledges the generous assistance of members of the Organising Committee:

Annette Morgan, CTA, Curtin University, Chair, Women in Tax Organising Committee

Simeran Cheema, SEER Financial Group

Tracey Dunn, EY

Billy-Jo Famlonga, FTI, Famlonga Business Services

Colleen Mortimer, CTA

Ivana Kosvosve, KPMG